

Code of Conduct for Volunteers participating in the Burnt Hills Ecumenical Vacation Bible School

I promise to follow the rules and guidelines in this Code of Conduct. I understand that any action inconsistent with or failure to take action mandated by this Code of Conduct may result in my removal from my Volunteer Work Assignment.

As a VBS volunteer I will:

- ÉSafeguard children and other youth entrusted to my care at all times
- ÉTreat everyone with respect, loyalty, patience, integrity, courtesy, and dignity
- ÉBe positive, supportive, and caring in my speaking, writing, and interacting with children and youth
- ÉAvoid situations where I am alone with any child
- ÉUse positive reinforcement rather than criticism or comparison when working with children/youth
- ÉCooperate fully in any investigation of abuse. Report suspected abuse to my supervisor, or if it involves my supervisor, report it to the pastor/parish director.
- ÉBe aware that children/young people can easily become infatuated with a youth leader or an adult. If I sense this happening, I will not encourage it. I will make my supervisor aware of it so that he/she may resolve the matter, including reassigning me to other activities.
- ÉMaintain appropriate physical and emotional boundaries with children/youth.
- ÉDress modestly and appropriately and not wear any clothing with offensive messages or pictures while working

As a VBS volunteer I will not:

- ÉCommit an illegal or immoral act.
- ÉSmoke or use tobacco products in the presence of minors.
- ÉUse, possess or be under the influence of alcohol or illegal drugs at anytime while at volunteering.
- ÉUse profanity in the presence of any child, youth or adult.
- ÉUse discipline which frightens or humiliates a child.
- ÉTouch a child/youth in a sexual, overly affectionate or other inappropriate manner.
- ÉPlace myself in a situation where my interactions with a child would not be visible to others.
- ÉAccept gifts from or give gifts to children in my care without approval from my supervisor.
- ÉTolerate inappropriate or bullying behavior by a child/youth toward another child/youth.

Name _____

Signature _____

Date _____

If the volunteer is a minor (under 18 years of age) a parent/guardian acknowledgement of review of this information is required.

Parent/Guardian Name _____

Signature _____

Date _____